

MINUTES OF THE ^{XX} GOVERNING BODY MEETING
UNDER AUTONOMY FOR THE RE-VISIT OF NAAC
ASSESSMENT BY THE PEER TEAM MEMBERS ON
25th & 26th SEPTEMBER, 2019.

The interaction with Governing Body members
meeting started at 4.00 p.m.

Alhaj KHALID AK BUHARI
(MEMBER)

Secretary, Beethakathi Trust,
Buhari Towers, Gorend Sabor,
No. 4 Moores Road, Chennai-6.

Wahid

DR. J. SUTATHAMALINI

[UNIVERSITY NOMINEE]

Associate Professor & Head I/c

Dept. of Special Education and
Rehabilitation Science

Alagappa University, Karaikudi

J. Sujathammali
26/9/19

MS. N. NAGATHI

[Senior Faculty]

Asst. Professor, Dept. of CSE,
TBKCN, Kelakara.

Nagathi

Alhaj SHEIK DAWOOD KHAN,
Deputy General Manager
Beethakathi Trust,
Kelakara

Siddhann

Prof. BASKARAN

(State Government Nominee)

Joint Director of Collegiate Education

Bri Meenakshi College Back Side

Bellur Palam, Station Road

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R. Bas

Dr. B. BUNAYAA

[Ex-officio - Member]

Principal,

TBAK College for Women,

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Dr. B. ZULAIHA SHAKEEL

[Senior Faculty]

Vice-Principal [Admin]

Prof & Head, Dept. of English

TBAKW, Kelakkarai

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Dr. E. KANNAPIRAN

[UNIVERSITY REPRESENTATIVE]

Dean I/c

College Development Council

Agappa University

Karaikudi.

E. Kannan

Dr. BODA VENKAT RATHNAM

Chairperson - Peer Team NAAC

Former Vice Chancellor,

Kakatiya University,

Warangal

Telangana State.

DR. SUNINDER TUNG
Member Co-ordinator Peer Team - NAAC
Professor,
Gurukul Nanak Dev University
Amritsar,
Punjab.

DR. ANCY JOSE
Member - Peer Team NAAC

DR. M. SELVAM
Syndicate Member,
Formerly Professor & Head,
International Business and Commerce
Alagappa University,
Karaikudi
&

Senior Advisor, IQAC
Bharathidasan University,
Tiruchirappalli

DR. V. MANICKAVASAGAM
Former Registrar,
Professor and Head,
Department of Corporate Secretaryship
Alagappa University,
Karaikudi.
&

Adjunct Professor
Dept. of Commerce
TAKEN, Kilakarai.

The meeting was chaired by Alhaj Khalid A.K. Buhari Secretary, Seethakathi Trust, Chennai. He welcomed the Honourable members of NAAC Peer Team and thanked for their presence to assess the institutional performance and development of the institution.

Dr. Sumayya, Principal welcomed the Honourable members present in the meeting and introduced the members from the University & Dean I/C Dr. E. Kannapiran and Prof. Baskaran, Regional Director of Collegiate Education, Madurai & State Government Nominee and the syndicate members to the Chairperson Dr. B. Venkat Ratnam & members of NAAC Peer Team. To begin with Principal called upon the Board of Management member under autonomy. Mr. Khalid A.K. Buhari, Secretary Seethakathi Trust, Chennai to share his views.

On behalf of the Board of Management under autonomy, Mr. Khalid A.K. Buhari highlighted the purpose of this women's institution being established in 1988 by his uncle in their coastal native town in the most backward region of Tamil Nadu to empower the downtrodden girls with quality Education and make them competent to face the demands of the society around them and the College has taken this vision to fulfill the academic dreams of our students. He also said the state-of-art infrastructure established in all departments shows the Quality of Teaching-learning process established on campus and thanked the NAAC Peer Team for their visit to assess our institution in the III cycle for Accreditation.

Prof. B. Venkatratnam, Chairman of NAAC Peer Team

appreciated the management for having established this college exclusively for girls of this region. He highlighted the milestones of growth and development of this autonomous college which has crossed a long way to reach "autonomy" granted by UGC. Now the college has to move to achieve strong research output of the Research Centres of Computer Science, Commerce and Home Science where the research work of faculty is very less for an autonomous college of this size.

The Chairperson Prof B Venkat Ratnam, insisted the faculty appointments should be in accordance with the UGC guidelines and State government norms. The management should fix the Grade Pay as per Sixth pay Commission guidelines for senior faculty to begin with. The Quality of teachers should be taken care by preparing them to publish papers in Scopus Indexed journals and the H index of the institution shall be improved within five years to face the next cycle of assessment. Diversified students admissions would be initiated with new admission strategies. The dedication and commitment at every sphere of the Quality Circles and Principal of the institution was remarkable. The Student Support Services in particular the placement and training needs more support. A dedicated academician, a senior Professor for Research and Placement cell would suffice and support to increase the performance of the institution.

Management should move to strengthen these activities which would fetch good ranking in NIRF and National & International bodies assessment process.

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The Syndicate member of the Alagappa University Dr. M. Selvam highlighted that this only women institution among the other 46 affiliated colleges has the "autonomous" status and performing well amidst their challenges. The institution was playing a vital role in innovative practices and the college has extended its wings in many spheres of women empowerment activities and programmes to instil self-confidence and self-reliance to their girls studying in the institution.

Dr. V. Manickavasagam, Former Registrar of Alagappa University informed the members of the Peer Team that this college though located in a regionally backward place, the academic activities were on par with the leading colleges in urban areas of the State. He congratulated the Management and the Founder of this Institution for having done a noble cause to empower women of this locale with higher education.

Dr. Ancy Jose, NAAC Peer Team Member congratulated the Management for providing good infrastructure for student learners and informed the management to start diploma and degree programmes in the upcoming areas of information and communication technology. Research Centres should be more active by providing Research Scholarships by the Management and Alumni, so that more women research scholars may get enrolled in Computer Science, Commerce and Home Science.

Prof. Baskaran, Regional Joint Director of Collegiate Education and Statiment Government Nominee and Dr. J. Jyathamalini, University Nominee informed

informed the NAAC Members that the College has a vision to empower their students through Holistic approach to bring out the best from their graduates passing out of this institution.

The Interaction came to an end with the concluding remarks by the Chairperson and thanked the management to move to the next level of developing the institution as a centre of Excellence in Women's Higher Education.

Finally the meeting came to an end with vote of thanks by Principal at 6.00 p.m.

FOLLOW-UP ACTION IN THE POST ACCREDITATION SCENARIO AFTER NAAC VISIT

SL.No	Discussions	Action Taken
1.	Admission Strategies for diversified students enrolment	An Institutional Process plan for next three years has been evolved to address the suggestions given by NAAC Peer Team members.
2.	Strengthening & enhancing Research activities	
3	Increasing Place and Training activities	
4	Strengthening the Student Support Systems on the campus.	
5	Facilitating student services on the campus	

meeting (2020-2021) reflected the need for a food court and Beauty Therapy Centre which will enhance the student services available for their use.

6 Starting of UG & PG degree programmes, Diploma and Certificate programmes as suggested by NAAC Peer Team member.

(a) The Department of Computer Science and Commerce proposed the following new.

Undergraduate Programs:

1. BSc Cyber Security
2. BCA
3. MSc Computer Science
4. BCom with Professional Accounting

Postgraduate program:

5. MSc Computer Science

(c) During 2021-22, The Department of Microbiology & Chemistry has designed the curricula for the following Diploma programs and approved in the Academic Council

1. Diploma in Dairy Chemistry

2. Diploma in Biofertilizer production.

3. Diploma in Edible & Medical Mushroom Cultivation

4. Diploma in Aquaculture

5. Diploma in Environmental Studies.

6. Diploma in Digital Marketing

7. Diploma in Tourism

6. Fixation of Grade Pay for Senior most faculty as per Sixth pay Commission recommendations

Since the Board of Management under autonomy was not held during 2020-21 academic year due to Covid-19 Pandemic now it is placed before the Board of Management under autonomy regarding the fixation of Grade pay for faculty of the institution. Contributed their services for more than 25 years.

ed 7. Faculty appointments 2021-22.

In accordance with the UGC guidelines & State Government Norms faculty are shortlisted in the following departments

against the vacancies in
2021-2022. [weightage
given for doctorates and
publications]